



# COUNTY OF COLUSA 2022 RATES

Coverage Period: January 1, 2022 - December 31, 2022

EMPLOYEE GROUP: MGMT/URD

MONTHLY COSTS  HEALTH INSURANCE PLAN NAME	COVERAGE LEVELS					
	PRIOR 1/1/13					
	Employee Only		Employee + 1		Family	
	2021	2022	2021	2022	2021	2022
<b>PERS Care transitioning to PERS Platinum in 2022</b>	722.80	484.65	1690.59	1023.34	2164.27	1237.34
<b>PERS Choice transitioning to PERS Platinum 2022</b>	363.09	484.65	971.17	1023.34	1229.02	1237.34
<b>PERS Select transitioning to PERS Gold in 2022</b>	(6.97)	127.98	231.06	310.00	266.88	310.00
Blue Shield - Access+ (HMO) & EPO	597.89	543.80	1440.78	1141.63	1839.51	1391.12
Western Health Advantage	183.84	168.11	612.67	390.26	762.97	414.34
Anthem HMO Select	352.82	443.35	950.64	940.73	1202.34	1129.95
Anthem HMO Traditional	736.00	732.26	1717.00	1518.55	2198.6	1881.12
Blue Shield Trio HMO	307.61	325.79	860.23	705.60	1084.79	824.28
United Health Care HMO	368.43	447.83	981.86	949.69	1242.91	1141.60
Kaiser HMO	240.59	284.2	726.19	622.44	910.54	716.17
PORAC - (Peace Officers Only)	225.92	226.00	824.14	633.34	994.28	706.79

MONTHLY COSTS  HEALTH INSURANCE PLAN NAME	COVERAGE LEVELS					
	AFTER 12/31/12					
	Employee Only		Employee + 1		Family	
	2021	2022	2021	2022	2021	2022
<b>PERS Care transitioning to PERS Platinum in 2022</b>	412.80	174.65	1380.59	713.34	1854.27	927.34
<b>PERS Choice transitioning to PERS Platinum 2022</b>	53.08	174.65	661.16	713.34	919.02	927.34
<b>PERS Select transitioning to PERS Gold in 2022</b>	(316.97)	*(182.02)	(78.94)	0.00	(43.12)	0.00
Blue Shield - Access+ (HMO) & EPO	287.89	233.80	1130.78	831.63	1529.51	1081.12
Western Health Advantage	(126.16)	*(141.89)	302.67	80.26	452.97	104.34
Anthem HMO Select	42.82	133.35	640.64	630.73	892.34	819.95
Anthem HMO Traditional	426.00	422.26	1407.00	1208.55	1888.60	1571.12
Blue Shield Trio HMO	(2.39)	15.79	550.23	395.60	774.79	514.28
United Health Care HMO	58.43	137.83	671.86	639.69	932.91	831.60
Kaiser HMO	(69.41)	*(25.80)	416.19	312.44	600.54	406.17
PORAC - (Peace Officers Only)	(84.08)	*(84.00)	514.14	323.34	684.28	396.79

**PLEASE NOTE: If you are currently enrolled in the PERS Choice or PERS Care plan, you and your dependent(s) will be automatically enrolled in the PERS Platinum plan, unless you make a health plan change during Open Enrollment.**

**PLEASE NOTE: If you are currently enrolled in the PERS Select plan, you and your dependent(s) will be automatically enrolled in the PERS Gold, unless you make a health plan change during Open Enrollment.**

\*The County provides each employee enrolled in the CalPERS health insurance plan monthly cafeteria contributions to pay for the cost of the plan. The cost of some health plans is lower than the cafeteria contribution (i.e. the premium for employee-only PERS Gold coverage is \$702.98 but the County cafeteria contribution is \$885, leaving \$182.02 in excess cafeteria funds). Employees can use any excess funds to pay for dental, vision and pre-tax voluntary Colonial and/or Aflac policies. Any remaining balances is deposited into the employees HRA account. With significant increase in insurance premiums costs for the 2022 plan year, many employees will have significantly less excess funds to pay for voluntary supplemental policies resulting in an increased out-of-pocket cost.

